

# PEER MENTORING CONTRACT MODEL

## INTRODUCTION

This Peer Mentoring Contract is entered into between the Mentor and Mentee to establish clear expectations, responsibilities, and guidelines for their peer mentoring relationship. The purpose of this contract is to create a structured framework for the mentorship and to ensure a positive and productive experience for both parties.

## MENTORSHIP RELATIONSHIP DETAILS

Mentor's Name (Full Name): .....

Mentee's Name (Full Name): .....

Program/Institution: .....

Start Date: .....

End Date: .....

## EXPECTATIONS AND GUIDELINES

### 1. Meeting Schedule:

The Mentor and Mentee agree to meet regularly as follows:

Frequency (e.g., Weekly, Bi-weekly, Monthly): .....

Duration (e.g., 1 hour): .....

Location (e.g., In-person, Virtual): .....

Preferred Meeting Days and Times (Specify): .....

### 2. Communication:

The Mentor and Mentee will maintain open and respectful communication. They will promptly respond to messages and emails within (e.g., 48 hours): .....

### 3. Goals and Objectives:

The Mentor and Mentee will collaboratively set specific, measurable, achievable, relevant, and timebound (SMART) goals. Regularly review and adjust goals as needed.

#### 4. Confidentiality:

All discussions and information shared during the mentorship will remain confidential. Exceptions to confidentiality may occur in situations where the Mentor believes there is a risk to the Mentee's well-being or others.

#### 5. Accountability:

The Mentor and Mentee are responsible for their commitments and actions within the mentorship. The Mentor will provide guidance, support, and feedback to help the Mentee progress toward their goals.

#### 6. Feedback and Evaluation:

The Mentor and Mentee will engage in regular feedback discussions to assess the mentorship's progress and effectiveness. Adjustments and improvements will be made as needed.

#### 7. Termination:

Either party may terminate the mentorship at any time with prior notice. Termination should be communicated respectfully and may occur due to changes in circumstances, program completion, or mutual agreement.

#### 8. Signatures:

By signing below, the Mentor and Mentee acknowledge their commitment to this peer mentoring relationship and agree to abide by the terms and guidelines outlined in this contract.

Date: .....

Mentor's Signature:

Mentee's Signature:

This contract model provides a solid foundation for a peer mentoring relationship by defining roles, expectations, and responsibilities. It is essential for both the Mentor and Mentee to review and discuss the contract thoroughly before signing.